

Camp Leader Job Description

Denomination: Christian and Missionary Alliance	Church Size: 350+
Job Type: Summer Position	Position Status: Full Time, Summer
Potential Start Date: July 21, 2025	Potential Duration: 6 weeks
Department: Children's Ministry	Reports to: Children's Pastor
Pay: Minimum Wage	

Summary

Last summer, we had 400 campers join us for Power Up! Camps. The Camp (Inclusion) Coordinator will support the inclusion of all campers of all abilities.

Job Responsibilities

May include, but are not limited to, the following:

- **Camp Preparation:** Under Camp Manager's direction, lead volunteers in pre-camp activities and preparation including decorations, stations (recreation, crafts, DIY snacks, Bible station, etc.), games, and more. Collaborate with camp staff and Pastor of Children's Discipleship to plan activities for camp for 100+ children each camp week.
- **Event and Programming Assistance:** Assist in two to three Sunday morning programs (scheduled in advance). Execute logistics for family programs.
- **Teamwork:** Become acquainted with other ministry leaders in the church. Take initiative to complete tasks and think ahead of schedule in case of emergencies and/or changes. Perform related duties or special projects as assigned.
- **Camp Leadership:** With a camp of 100+ children, provide leadership in a station leader or group leader capacity. Ensure all camp materials are present for each corresponding day. Assist in set-up and tear-down for each camp. Actively contribute to camp debriefs with camp staff and volunteers.
- **Conflict Resolution:** Address disagreements between children and camp volunteers if applicable.
- **Relationship Building:** Ensure campers are engaged. Actively get to know the children and camp staff. Serve as an example for all camp staff and volunteers in terms of having a passion for serving and leadership abilities.
- **Post-Camp Assistance:** Help execute camp clean-up of all decorations and set-up for the following week. Participate and actively contribute in debrief with all camp staff and leaders.

- **Personal and Professional Development:** Identify three SMART goals and implement them over the summer. Complete a brief weekly reflection regarding experience, tasks, and self-improvement.

Skills & Qualities

- A strong understanding of our church's mission and purpose for camps.
- Must be energetic, self-motivated, and flexible.
- Strong interpersonal and communication skills.
- Capable of leading a small group and ability to work collaboratively.
- Experience in leading children/youth programs and activities preferred.
- Ability to prioritize and multi-task with strong attention to detail.

Characteristics

- To be a fully devoted follower of Christ, living with character and integrity.
- Fully aligned with the mission, vision, and values of Unionville Alliance Church
- Is a team player and acts as a positive role model for children, youth, and fellow staff.
- Strong oral and written English communication.
- Organized, punctual, responsible, takes initiative and reliable.

Applicants must be 15-30 years old. Position is contingent upon obtaining the Canada Summer Job Grant.

Submit your applications at uachome.org/careers.