

Camp Volunteer Services Director Job Description

Denomination: Christian and Missionary Alliance

Church Size: 350+

Job Type: Summer Position

Position Status: Full Time, Summer

Potential Start Date: May 13, 2024

Potential Duration: 15 weeks

Department: Children's Ministry

Reports to: Children's Pastor

Summary

Last summer, we had 400 campers join us for Power Up! Camps. The Camp Volunteer Services Director will support the volunteer onboarding, training and supervision of camps.

Job Responsibilities

May include, but are not limited to, the following:

- As a team, collaborate with camp staff and Pastor of Children's Discipleship to plan activities for camp, volunteer onboarding and more
- Recruit, equip, encourage, resource & celebrate volunteers for camps
- Co-create and adapt training modules for camp staff and volunteers, promote accessibility
- Responsible for volunteer onboarding process
- Lead on camp volunteer interviews
- Lead and organize volunteer appreciation event
- Ensure leaders are fully equipped and empowered in their roles, providing support and guidance
- Address any volunteer scheduling changes and find replacements
- Assist in Sunday morning programming as needed
- Address disagreements between camp staff, volunteers and between children if applicable
- Ensure children are engaged, actively get to know the children and leaders
- Take initiative to complete tasks & think ahead of schedule in case of emergencies &/or changes
- Be an example for all camp staff and volunteers in terms of having a passion for serving & leadership abilities
- Assist in debriefs; gather feedback to help improve camp; implement changes for the next camp and communicate with leaders
- Assist in camp clean-up/set up for next camp
- Personal & professional development: Create & implement an individual development plan (IDP) targeting areas of growth
- Perform related duties or special projects as assigned
- Complete a brief weekly reflection regarding experience, tasks, and self-improvement
- Mandatory abuse prevention training

Skills & Qualities

- A strong understanding of our church's mission and purpose for camps.
- Must be independent, energetic, self-motivated, and flexible.
- Strong interpersonal and communication skills.

- Capable of leading a team and ability to work collaboratively.
- Experience in volunteer management preferred.
- Ability to think strategically, to execute the envisioned projects and plans effectively.
- Ability to prioritize and multi-task with strong attention to detail.

Characteristics

- To be a fully devoted follower of Christ, living with character and integrity.
- Fully aligned with the mission, vision, and values of Unionville Alliance Church
- Is a team player and acts as a positive role model for children, youth, and fellow staff.
- Strong oral and written English communication.
- Organized, punctual, responsible, takes initiative and reliable.

Applicants must be 15-30 years old. Position is contingent upon obtaining the Canada Summer Job Grant.

Submit your applications at uachome.org/careers.